

## **Pupil premium strategy statement**

This statement details our school's use of pupil premium funding (and recovery premium for the 2021 to 2022 academic year) to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### **School overview**

| Detail   | Data  |
|--|---|
| School name  | Saints Peter and Paul<br>Catholic High School |
| Number of pupils in school   | 1272  |
| Proportion (%) of pupil premium eligible pupils  | 44%   |
| Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended) | 2021/22                                       |
| Date this statement was published  | Dec 2021                                      |
| Date on which it will be reviewed  | July 2022                                     |
| Statement authorised by  | Danielle Scott                                |
| Pupil premium lead   | Louise McComas                                |
| Governor / Trustee lead  | Mike Hewlett                                  |

## **Funding overview**

| Detail  | Amount   |
|---|----------|
| Pupil premium funding allocation this academic year   | £517,660 |
| Recovery premium funding allocation this academic year  | £78,377  |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable)  | £0       |
| Total budget for this academic year   | £596,037 |
| If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year |          |

## Part A: Pupil premium strategy plan

#### Statement of intent

We are committed to ensuring every student at Saints Peter and Paul Catholic High School experiences equal opportunities in every aspect of school life. We believe all students are entitled to the best education regardless of their starting point or background. Our focus on disadvantaged students' threads through all aspects of our school development planning and all members of our school community know they play a part in helping to narrow the gap.

Ultimately, we strive to ensure that disadvantaged students achieve and experience everything on an equal footing to all other students. Our ambition for disadvantaged students is that: -

- They receive quality first teaching consistently across the curriculum
- Their outcomes are in line with our aspirational targets
- Their attendance is on a par with whole school attendance
- Their reading ages are in line with national average for all students
- Their opportunities for personal development are experienced on a par with all other students
- The support and intervention they receive is high quality and impactful

Our approach is informed by the common challenges faced by disadvantaged students nationally, the specific contextual needs of the students in our community and the individual needs of each child.

### **Challenges**

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge                   |
|------------------|---------------------------------------|
| 1                | Gaps in literacy particularly reading |
| 2                | Attendance                            |
| 3                | Social, emotional and mental health   |
| 4                | Engagement in learning                |
| 5                | Covid Catch-up                        |

### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome  | Success criteria   |
|---|--|
| Improve achievement   | GCSE outcomes indicate increasing attainment and progress for disadvantaged pupils, with the attainment of disadvantaged pupils in line with that of all students nationally. Disadvantaged pupils' attainment is improving in each year group, with additional interventions showing positive impact. All disadvantaged pupils enter further education, training or employment post-16. |
| Improved attendance for disadvantaged students                            | Attendance figures for show that the gap between PP and non-PP students is diminishing. Disadvantaged pupils' attendance is in line with the national average for all pupils (given the national context of COVID-19 restrictions).  |
| Bridge gaps in literacy   | NGRT data indicates increasing reading attainment for disadvantaged pupils, with the attainment of disadvantaged pupils in line with that of all students nationally.  Students speak positively about how they are encouraged to read widely and for  |
|   | pleasure.  |
| Increased participation in wider enrichment opportunities and experiences | 100% of disadvantaged students engage in wider personal development and mission opportunities and experiences. Students speak positively about the school and feel safe and happy.   |

## **Activity in this academic year**

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 65,991

| Activity  | Evidence that supports this approach  | Challenge<br>number(s)<br>addressed |
|---|---|-------------------------------------|
| Implementation of new Professional learning system to enhance staff development and practice including National College online CPD.  SDP – 2.10  Ensure a consistent approach to recall and revision of prior learning through the use of knowledge organisers and starter activities.  SDP – 2.1 | EEF - Supporting high quality teaching is pivotal in improving students' outcomes. Indeed, research tells us that high quality teaching can narrow the disadvantage gap.  Sutton Trust's 2011 report revealed that the effects of high-quality teaching are especially significant for pupils from disadvantaged backgrounds. | 1 5 4                               |
| Further develop assessment, tracking and communication of student engagement, targets and progress.  Ensure there is a planned and effective response to data at teacher, faculty and whole school level including the case conference system.  | Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction:  Standardised tests   Assessing and Monitoring Pupil Progress   Education Endowment Foundation   EEF       | 1 4 5                               |

| Purchase of standardised diagnostic assessments. (GL Assessment suite) Training will be provided for staff to ensure assessments are interpreted correctly.  |   |                       |
|--|---|-----------------------|
| SDP – 2.4  |   |                       |
| Ensuring the continued development of school systems to increase efficiencies  The launch and roll out of Edulink. A complete engagement and management system solution that supports parents, staff and students in and out of the classroom. | For PP students, this allows them to take ownership of learning. With the app they can review their own attendance and academic performance including achievement and behaviour.  "For teachers and the senior leadership team they now have PP data available at the touch of their fingertips."   | 1<br>2<br>3<br>4<br>5 |
| SDP - 1.6  |   |                       |
| Develop and implement an effective disciplinary literacy strategy across the school.  SDP – 2.7  | Beck identified three tiers of words, and 90% of words are only encountered in books. We need to ensure all pupils understand these Tier 2 words (written but not spoken) Vocabulary is a significant predictor of attainment – by age 7 there is a 4000-word gap between lower class and middle class.  Vocabulary explicitly taught through each domain. (Tier 3 words)  (Matt Bromley, Bromley Education Sec Ed Pupil Premium Conference | 1                     |
|  | Sec Ed Pupil Premium Conference, 23/3/2018).  EEF Improving Literacy guidance report (2019) recommendation 2 is vocabulary instruction.   |                       |

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 281,380

| Activity   | Evidence that supports this approach  | Challenge<br>number(s)<br>addressed |
|--|---|-------------------------------------|
| Implementation of targeted catch-up programmes to students who need it the most including Literacy.  SDP – 3.7   | Small group tuition teaching strategy from the EEF teacher toolkit. "The average impact of the small group tuition is four additional months' progress, on average, over the course of a year. Evidence shows that small group tuition is effective and, as a rule of thumb, the smaller the group the better." | 1 5                                 |
| Develop the capacity<br>and effectiveness of<br>the Inclusion team by<br>utilising the new SEND<br>team to enhance the<br>literacy and progress<br>of PP students. | EEF Improving Literacy guidance report (2019) recommendation 7 is to provide quality literacy interventions and appropriate assessment tools to match students to relevant interventions.  On average, reading comprehension approaches deliver   | 1<br>2<br>3<br>4                    |
|  | an additional six months' progress.  Education Endowment Foundation   |                                     |

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 290,000

| Activity                                | Evidence that supports this approach      | Challenge<br>number(s)<br>addressed |
|---|---|-------------------------------------|
| Increase capacity and                   | Increasing evidence of Social Emotional   | 2                                   |
| effectiveness of the                    | Mental Health Problems in young           | 3                                   |
| school Safeguarding team and procedures | people especially following the Pandemic. | 4                                   |
| SDP - 3.4                               | EEF Toolkit Social and Emotional          |                                     |
|   | Learning +4 months                        |                                     |
| Development of onsite                   |   |                                     |
| bespoke provision to                    |   |                                     |
| further improve our                     |   |                                     |
| ability to meet the                     |   |                                     |

| needs of our most vul-<br>nerable PP students<br>SDP - 3.6   |  |                  |
|--|--|------------------|
| Development of the Personal development and Mission framework to enhances the provision, engagement and experiences that develop the 'whole child' in line with our Ethos, Vision, Mission and Values.  SDP – 1.3  | The Sutton Trust commissioned report Subject to Background, based on data produced through the Effective Pre-School, Primary and Secondary Education (EPPSE) project found that bright dis-advantaged children would be more likely to attain 3 A-Levels if, in addition to a high-quality education, they had enrichment and supportive home learning environments from a young age. This included reading books and going on educational outings in the early years of secondary school. | 1<br>2<br>3<br>4 |
| Evaluate and develop our Catholic life and Chaplaincy provision in order to improve quality, consistency and widen engagement amongst staff, students, parents, governors, primary schools and the wider community.  SDP – 1.5                                 | The Social Mobility Commission report <i>An Unequal Playing Field</i> uncovered evidence that extra-curricular activities are important predictors for participation in beyond compulsory education, help to boost confidence in social situations and help develop social networks.   |                  |
| Develop the use of student attendance and engagement data in Year teams to reward and intervene effectively with PP students and parents.  Ensure the effective implementation of the graduated response for attendance across all roles and responsibilities. | "Mentoring appears to have a positive impact on academic outcomes. Studies have found more positive impacts for pupils from disadvantaged backgrounds, and for non-academic outcomes such as attitudes to school, attendance and behaviour." EEF Teacher Toolkit Mentoring   | 2                |
| SDP – 3.2 and 3.3  |  |                  |

Total budgeted cost: £ 637,371

# Part B: Review of outcomes in the previous academic year

## **Pupil premium strategy outcomes**

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

| Aim  | Target for 2022  | Outcome 2021 (CAGs)  |
|--|--|--|
| Progress 8   | Achieve a P8 of -0.17 starting from an interim CAG baseline of -0.26 Sept 2020 moving to interim target of -0.20 Sept 2021.  | P8 0.15  |
| Attainment 8   | Achieve A8 score that will ensure P8 targets above are met.  | A8 38.84   |
| Percentage of<br>Grade 5+ in<br>English and<br>maths | Achieve English and maths 5+ scores of 32% from a CAG baseline of 27% in Sept 20 moving to an interim target of 30% Sept 21. | 39% (23%)  |
| Other  | Ensure attendance remains above local average during 2020/21 and set new target for 2022 post COVID.                         | School 94.3% PP 91% Non-PP 96.4%  PA School 17% PP 27.4% Non-PP 8.3% |
| EBacc entry  | To have a clear figure for EBacc entry in line with curriculum development.  | 11% (9%)   |