

**PERSON SPECIFICATION**

<b>Job Title:</b>	<b>Cover Supervisor</b>
<b>Post Ref No:</b>	
<b>Directorate:</b>	<b>Children and Young People</b>
<b>Division:</b>	<b>Schools</b>
<b>Grade:</b>	<b>HBC4</b>

**MAIN PURPOSE OF THE JOB:**

To work with school staff and other agencies to provide additional support to children who need help to overcome barriers to learning, targeting help to these children who need it most.

<b>ATTRIBUTES</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW IDENTIFIED</b>
<b>Education and Qualifications</b>	NVQ Level 2 or equivalent qualification in a relevant field Numeracy and literacy skills		Application Form Reference Certificate
<b>Experience</b>	Experience of working with children or young people aged 0 - 16yrs within an educational or youth work setting A knowledge of the KS3/KS4 curriculum	Experience of working with vulnerable/challenged/challenging children and young people	

	<p>and learning programmes and/or work based and activity based learning</p> <p>Experience of the preparation/identification of resources to support learning</p>		
<b>Skills and Abilities</b>	<p>An understanding of inclusion within formal/informal settings</p> <p>Ability to support a range of educational activities</p>	<p>A knowledge of relevant policies/codes of practice and legislation in relation to education and child welfare/protection</p>	
<b>Other Requirements</b>	<p>Willingness to embrace restorative practices and pivotal approach to behaviour management</p> <p>An understanding of inclusion within formal/informal settings</p> <p>Ability to support a range of educational activities</p> <p>Effective use of ICT to support learning</p>		