

**TEACHER OF RELIGIOUS EDUCATION  
PERSON SPECIFICATION  
Saints Peter and Paul Catholic High School**

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS AND EXPERIENCE</b>		
Qualified Teacher Status.	✓	
Evidence of recent and relevant CPD		
Relevant Honours Degree	✓	
<b>ETHOS</b>		
The commitment to develop a positive, diverse and inclusive Christian ethos which values each individual and challenges any form of discrimination.	✓	
Committed Christian	✓	
<b>TEACHING AND LEARNING</b>		
Knowledge of recent educational thinking and developments and how they may impact on the subject.		✓
Experience of self-motivation and using initiative.	✓	
Excellent organisational skills and the ability to have a flexible and adaptable approach.	✓	
Excellent listening, written and oral communication skills.	✓	
The ability to manage time effectively.	✓	
Consistently good or better classroom practice	✓	
The ability to use data and ICT to analyse pupil progress and identify intervention strategies		✓
Commitment to broadening the range of opportunities available to pupils through extra-curricular/extended schools activities.	✓	
<b>PERSONAL QUALITIES</b>		
Ability to challenge and motivate young people.	✓	

Ability to work as part of team and the ability to make significant contribution to the work of the Faculty Team through collaborative planning.	✓	
Able to operate under pressure.	✓	
A commitment to school improvement driven by a clear, shared vision of the school's future.	✓	
A commitment to ongoing personal and professional development.	✓	
An unceasingly optimistic approach and a sense of humour.	✓	