



SAINTS PETER & PAUL
CATHOLIC COLLEGE

Saints Peter and Paul Catholic College

A Specialist Sports College



EQUAL OPPORTUNITIES

STATEMENT OF VALUES

COLLEGE MISSION STATEMENT

Saints Peter and Paul Catholic College is a community where all are valued as children of God with gifts and talents to develop and share with our world:

Inspired by the Spirit of God we strive to:

- **Be a community where we always behave in a way which respects the dignity of each person.**
- **Provide a learning culture which challenges all to achieve their potential.**
- **Promote the growth, health and wellbeing of all through high quality enriching experiences in a safe and secure environment.**
- **Support all members of the College community and celebrate their achievements.**
- **Nurture the journey of faith and discovery of each individual; enabling all to take their places in our diverse society as confident Christian citizens, alive with the love of God.**

Our Policies in respect of Equal Opportunities, Race Equality, Community Cohesion, Safeguarding, Child Protection and Anti-Bullying are all rooted in this Statement of Values. It expands on the introduction to our Mission Statement:

“Saints Peter and Paul Catholic College is a community where all are valued as children of God with gifts and talents to develop and share with our world:”

“There is no longer Jew or Greek, there is no longer slave or free, there is no longer male or female for all of you are one in Christ Jesus.” (Galatians Ch3, V28)

Inspired by the Spirit of God we are committed to promoting:

- **the uniqueness of the individual**

We believe that every person is a unique individual, created in God's image and loved by God. We are therefore committed to treat every person with equality of esteem and the respect and dignity due to a child of God.

- **the search for excellence**

We are called to seek excellence in all aspects of our lives. We celebrate the enrichment of the total community which flows from diversity of age, gender, racial and social origins, abilities, culture and religion. We are therefore committed to ensure that all are to be given every opportunity to develop their talents to the full regardless of gender, ethnicity, culture, religion, sexual orientation, age, disability and social circumstances. .

- **the education of the whole person**

We offer young people the experience of life in a community founded on Gospel values and working in harmony. Through this and a rich variety of educational experiences and interactions we aim to prepare young people for a life working with others in communities which maybe diverse socially, culturally and religiously.

- **the education of all**

We have the duty to care for all, with special consideration for those who are most vulnerable, and to ensure that we provide for those who are socially, academically, physically or emotionally disadvantaged.

- **moral principles**

Our belief in the Gospel message commits us to be in the forefront of the movement for social and racial justice and harmony. We believe this is fundamental to the common good. We aim to prepare our young people to serve as witnesses to these moral and spiritual values in the wider world. Consequently, we will strive to ensure that:

- any person recruited to the service of the college, whether as a member of staff or a volunteer, is made fully aware of our aims and objectives and required to support them;
- students who are admitted to the college and their families are fully aware of our aims and objectives and undertake to support them;
- all of our structures and policies are evaluated and kept under constant review in order to see that no individual is subject in any way to unlawful discrimination, whether intentional or unintentional, and to ensure that all are enabled to reach their full potential.

Finally, we acknowledge that minority groups have often suffered disadvantage due to prejudice or ignorance. We recognise that it is all too easy for the structures of institutions to result in “inequality by default”. We therefore commit ourselves to take positive steps to examine our policies and practice and to change them where necessary.